



National Law School of India University

Nagarbhavi, Bengaluru

Three Day Certificate Training Course on Labour Laws and Compliances for HR Managers

The major thrust areas of the programme will be the practical and procedural compliance aspects relating to the legislation's below mentioned. The highlight being the expert resource persons from the field leading the discussions in each session viz. Academicians, Labour Commissioners, Provident Fund Commissioners within the state of Karnataka.



This course will aim to cover the following:

- Industrial Relations law comprising of Industrial Disputes Act, Trade unions Act and Industrial Employment Standing orders Act
- Wages and Salary Administration aspects
- Contract Labour Prohibition and Regulation Act and its compliance aspects
- Social Security Legislations comprising of Maternity Benefit Act, Payment of Gratuity Act, EPF Act, ESI Act and Employees Compensation Act
- Prevention of Sexual harassment at work place Act and Various Labour and Employment statutes that organisations are required to comply

Each session is dedicated on specific topics discussed above which will comprise of three components ie.

- Discussion on the existing legal framework
- Field experts on procedural compliances
- Panel discussion - Issues and Challenges for Labour Law Compliances

Dates: 26th -28th February 2016 [Friday, Saturday & Sunday]

Venue: Academic Block, NLSIU, Bengaluru.

Course Fee: ₹.10,700/- (Non Residential)

(Rupees Ten Thousand seven hundred only)

Mode of payment: DD in favour of The Registrar, NLSIU, payable at Bengaluru. Write Name, Email ID and Contact number on the reverse side of the DD.

For More Details about the Certificate Course kindly Contact :

Dr. Anuja. S on anujas@nls.ac.in or **Ms. Arpitha H.C** on arpithahc@nls.ac.in

Admission :

Limited seats are available. Interested candidates can register by sending an email to

ded@nls.ac.in/bhatsairam@nls.ac.in/arpithahc@nls.ac.in or **Contact: 080-23160524/29**

Website: <http://ded.nls.ac.in>